

## DISTRICT MISSION

*... Guarantee that each student achieves his or her dreams and contributes enthusiastically to his or her community and the world ...*

## BOARD PURPOSE

*Providing highly effective governance for Mapleton's strategic student achievement effort.*

## CORE ROLES

*Guiding the district through the superintendent  
Engaging constituents  
Ensuring effective operations and alignment of resources  
Monitoring effectiveness  
Modeling excellence*

## 2006-2007

### FOCUS AREAS

*Student Achievement  
Exceptional Staff  
Character Development  
Learning Environment  
Communication  
Community Involvement  
Facilities Management  
District Image*

## BOARD MEMBERS

*Cindy Croisant  
Craig Emmert  
Patrick Flores  
Norma Frank  
Carol Yantorno*

## SUPERINTENDENT

*Charlotte Ciancio*

# Mapleton Public Schools Board of Education

Regular Meeting








Administration Building

**STUDY SESSION – FACILITIES**

**7:30 p.m.**

April 24, 2007

6:00 p.m.

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Approval of Agenda 
5. What's Right in Mapleton 
6. Public Participation
7. Approval of the April 10, 2007, Board Meeting Minutes 
8. Report of the Secretary
9. Consent Agenda
- 9.1 Personnel Action, Policy GA – Mr. Molinaro 
10. Focus: Student Achievement
- 10.1 CDE Improvement Grant, SST Process – Mrs. Kapushion 
- 10.2 CDE Improvement Grant, Reading Intervention – Mrs. Kapushion 
11. Focus: Exceptional Staff
- 11.1 Teacher Appreciation Week – Mr. Molinaro 
12. Focus: Dashboard Indicators
- 12.1 Senior Graduation Progress – Dr. Kirby
- 12.2 Discipline Data, Policy JIC/JK – Dr. Kirby
- 12.3 Teacher Attendance – Mr. Molinaro
13. Discussion of Next Agenda
14. Superintendent's Comments
15. Board Committee Update
16. School Board Remarks
17. Next Meeting Notification – Tuesday, May 8, 2007
18. Adjournment

***Welcome to a meeting of the Mapleton Public School Board of Education!***

*The board's meeting time is dedicated to addressing Mapleton's mission and top-priority focus areas.*

*"Public Participation" is an opportunity during the business meeting to present brief comments or pose questions to the board for consideration or follow-up. Each person is asked to limit his or her comments to 3 minutes.*

*If you are interested in helping Mapleton's efforts, please talk with any member of the district leadership team or call the district office at 303-853-1015. Opportunities abound.*

*Your participation is desired.*

**1.0 CALL TO ORDER**

President Norma Frank called the regular meeting of the Board of Education – Mapleton Public Schools to order at 6:02 p.m. on Tuesday, April 10, 2007, at the Administration Building.

**2.0 ROLL CALL**

Norma Frank - President	Present
Cindy Croisant – Vice President	Present
Patrick Flores – Secretary	Present
Craig Emmert – Treasurer	Present
Carol Yantorno – Assistant Secretary/Treasurer	Present

**3.0 PLEDGE OF ALLEGIANCE**

Mrs. Frank led the Pledge of Allegiance.

**MOTION:** By Mr. Emmert, seconded by Ms. Croisant, to adjourn to Executive Session to discuss personnel in accordance with Colorado Revised Statutes 24-6-402-(4)(f)(II).

AYES: Ms. Croisant, Mr. Emmert, Mr. Flores, Mrs. Frank, and Mrs. Yantorno  
Motion carried 5-0

The Board of Education adjourned at 6:04 p.m. and returned at 6:20 p.m.

**4.0 APPROVAL OF AGENDA**

**MOTION:** By Ms. Croisant, seconded by Mrs. Yantorno, to approve the Agenda as presented.

AYES: Ms. Croisant, Mr. Emmert, Mr. Flores, Mrs. Frank, and Mrs. Yantorno  
Motion carried 5-0

**5.0 WHAT'S RIGHT IN MAPLETON**

Mr. Molinaro introduced Mr. Jim Hamilton, Director, who introduced the staff from Skyview Senior High School. Mr. Hamilton said that the reason for this honor is to celebrate the success they have had with the final class of Skyview High School. 83.6% of this senior class has been accepted to college. There were seven finalists from this class for the Daniels Fund scholarship and five winners. This is the direct result of the hard work of these people who are being honored this evening.

Ms Ciancio added that this group of staff has stepped up to be sure that the seniors have an outstanding year. She thanked them personally for all their hard work.

**RECESS:** 6:26 p.m. and reconvened at 6:37 p.m.

**6.0 PUBLIC PARTICIPATION**

Patrick Flores read the instructions for public participation. Mrs. Frank read the disclaimer regarding staff.

Angelica Pinedo, 2259 Coronado Parkway, Thornton, Colorado, spoke about the Meadow Community. After being informed about the "incident", she said that she and her sister

have started a petition to remove a person from this school because of safety. They are extremely outraged about the safety of their students at Meadow Community. She presented the petition to Ms. Ciancio.

Desiree Hernandez, 8671 Richard Road, Denver, Colorado, said that she is concerned about policy and procedures that are in place at Meadow Community School. She read her daughter's statement from the police report of the incident on March 20. She doesn't agree with the District's decision with regard to this incident.

Mindy Fracks, 9981 Harrison Street, Thornton, Colorado, said that her main concern is the possible closing of the Explore and Achieve library. Her children go to Clayton and must walk across the school yard to the library at Explore as it is now. She was also concerned that the Pledge of Allegiance is not recited in all the schools.

Laura Abraham, 2164 S. Oakland Street, Aurora, Colorado, and Alice Martinez-Bansburg, 1105 75<sup>th</sup> Avenue, Greeley, Colorado, teachers at Achieve Academy, asked to keep the library at the Bertha Heid Campus. They said the closure will impact a number of students while we need to promote literacy.

#### **7.0 APPROVAL OF MINUTES**

**MOTION:** By Mr. Emmert, seconded by Mrs. Yantorno, to approve the minutes of the March 13, 2007, Board meeting.

AYES: Ms. Croisant, Mr. Emmert, Mr. Flores, Mrs. Frank, and Mrs. Yantorno  
Motion carried 5-0

#### **8.0 REPORT OF THE SECRETARY**

None

#### **9.0 CONSENT AGENDA**

**MOTION:** By Ms. Croisant, seconded by Mr. Flores, to approve Agenda items as stated on the Board Agenda dated April 10, 2007: 9.1 Personnel Action, 9.2 Finance Report for March, 2007, and 9.3 Teacher Non-Renewals.

AYES: Ms. Croisant, Mr. Emmert, Mr. Flores, Mrs. Frank, and Mrs. Yantorno  
Motion carried 5-0

#### **10.0 FOCUS: STUDENT ACHIEVEMENT**

##### **10.1 Instructional Materials Review**

Mrs. Kapushion requested the Board's review of: Everyday Mathematics. Authors: Bell, Bretzlauf, Dillard, Hartfield, Isaacs, McBride, Pitvorec, Saecker, Balfanz, Carroll, and Sconiers. Publisher: Wright Group/McGraw-Hill. This program and supplemental materials will address Mapleton's Math Content Standards. Copies of the books will, with the Board's approval, be put on public display, and final approval will be requested at the May 8, 2007, Board meeting.

#### **11.0 FOCUS: COMMUNICATION**

##### **11.1 Resolution Regarding Participation in the Colorado School District Interest-Free Loan Program**

Mr. Herman explained that Colorado State Law authorizes the State Treasurer to offer interest-free cash flow loans to Colorado school districts (29-15-112, 22-54-110, C.R.S.). In the past, Mapleton has not had to participate in the cash flow loan program due to a fund balance that has adequately covered our cash needs through the entire year. However, ongoing analysis of our monthly expenditures versus our historical cash flow indicates that this may not continue to be true in Fiscal Year 2008. To participate in the interest-free cash flow loan program, the district must submit a formal resolution of the School Board to submit monthly cash flow statements to the State to document any cash needed during the year. The loan would be repaid before May 25 of 2008 with cash received through property taxes beginning in March.

**MOTION:** By Ms. Croisant, seconded by Mr. Flores, to approve the resolution regarding participation in the Colorado School District Interest-free Loan Program. The Board of Education of Mapleton Public Schools hereby authorizes district participation in the Colorado School District Interest-Free Loan Program. The district pledges to repay any loans from ad valorem property tax revenues received by the district during the period of March through June of the fiscal year and will execute a promissory note to the Treasurer to evidence its repayment obligation.

AYES: Ms. Croisant, Mr. Emmert, Mr. Flores, Mrs. Frank, and Mrs. Yantorno  
Motion carried 5-0

**12.0 FOCUS: DASHBOARD INDICATORS**

**12.1 Parent/Community Participation**

Mrs. Kapushion said that research indicates that there are positive effects associated with parent involvement in schools. Following are the parent involvement activities taking place in Mapleton schools since November, 2006:

<b>Activity</b>	<b>No. of Parents:</b>	<b>Nov.</b>	<b>March</b>
<b>SAAC (Dec., Jan., Feb.)</b>		<b>105</b>	<b>180</b>
<b>Back to School Nights</b>		<b>1669</b>	<b>NA</b>
<b>Parent-Teacher Conferences</b>		<b>3092</b>	<b>3724</b>
<b>Field Trips</b>		<b>85</b>	<b>248</b>
<b>Academic Evenings</b> (Literacy Nights, Math Nights, Art Gallery Nights, etc.)		<b>408</b>	<b>1217</b>
<b>Goal Setting Conferences</b>		<b>1032</b>	<b>315</b>
<b>Presentations of Learning</b>		<b>280</b>	<b>225</b>
<b>School Support Team Visits</b>		<b>23</b>	<b>26</b>
<b>Music Programs</b>		<b>616</b>	<b>1598</b>
<b>PTA Events/Room Parents</b>		<b>200</b>	<b>173</b>
<b>Other</b> (Library/Classroom Helpers, Booster Events, Dance Chaperones, Book Fair Volunteers, Awards Assemblies, etc.)		<b>-</b>	<b>1192</b>

Mrs. Frank asked that on the next report the SAAC and DAAC numbers be broken down by schools.

**13.0 DISCUSSION OF NEXT AGENDA**

Mrs. Frank said that currently on the next agenda we will have information on the facilities

audit that has been taking place. She requested that it be done in a Study Session after the business portion of the next board meeting.

**14.0 SUPERINTENDENT'S COMMENTS**

Ms. Ciancio thanked everyone for acknowledging the Senior High staff. She also reminded everyone that the Art Show is tomorrow night, 6-8 p.m., with awards being presented at 7 p.m. in the MESA Gallery. Ms. Ciancio informed the Board of Education that it has received a Certificate of Honorable Mention from the National Association of School Boards for their Magna Award. The Board will be honored at a luncheon on Monday, April 16, in San Francisco at the National Association of School Board Conference. She also read the article about the award in the National School Board Journal. She extended her congratulations to all of the Board members.

Ms. Ciancio asked the Board to invite the Neenan Company and the Bell group to participate in the Board Study Session regarding the facilities audit.

**15.0 BOARD COMMITTEE UPDATE**

Mrs. Frank attended a CASB Board meeting where they recognized Mapleton Public Schools for winning the Magna Award. They are very interested in what we are doing, and they would like to come to visit.

**16.0 SCHOOL BOARD REMARKS**

Mrs. Frank thanked all our community members for attending our meeting tonight.

**17.0 NEXT MEETING NOTIFICATION**

The next regular Board meeting is scheduled at 6:00 p.m. on Tuesday, April 24, 2007, at the Administration Building.

**16.0 ADJOURNMENT**

The Board motioned to adjourn at 7:10 p.m.

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Norma Frank, Board President

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Patrick Flores, Board Secretary

*Submitted by Carolyn Walenczak, Recording Secretary for the Board of Education*

# *Memo*

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TO: Charlotte Ciancio, Superintendent  
FROM: Sam Molinaro, Assistant Superintendent  
DATE: April 19, 2007

**SUBJECT: PERSONNEL ACTION FOR BOARD APPROVAL**

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The Office of Human Resources recommends the following personnel information to be approved by Board Action at the regular meeting of April 24, 2007.

## CLASSIFIED STAFF

<u>NEW EMPLOYEES</u>	<u>POSITION/FACILITY</u>	<u>EFFECTIVE DATE</u>	<u>REASON</u>
Hutchins, Wendy	Special Education Para/MELC	4/12/07	New Hire

<u>RESIGNATIONS/TERM.</u>	<u>POSITION/FACILITY</u>	<u>EFFECTIVE DATE</u>	<u>REASON</u>
Devora, Inocencio	Custodian/Welby New Technology	4/11/07	Dismissed
Frank, Kimberly	Library/Media Para/Global Leadership	4/13/07	Resigned
Vang, Daly	Instructional Para/Highland Montessori	4/9/07	Resigned

## CLASSIFIED REQUESTS

None at this time

## CERTIFIED STAFF

<u>NEW EMPLOYEES</u>	<u>POSITION/FACILITY</u>	<u>EFFECTIVE DATE</u>	<u>REASON</u>
None at this time			

<u>RESIGNATIONS/TERM.</u>	<u>POSITION/FACILITY</u>	<u>EFFECTIVE DATE</u>	<u>REASON</u>
Byrnes, Brisa	Spanish/MESA	6/1/07	Resigned
Domokos, Amy	3 <sup>rd</sup> grade/Enrichment Academy	6/1/07	Resigned
French, Kari	Drama/Performing Arts Center	6/1/07	Resigned
Guerrette, Bill	Humanities/MESA	6/1/07	Resigned
Jacobson, Marla	Instructional Guide/Global	6/1/07	Resigned
Lopez, Leroy	Social Studies/Global	6/1/07	Resigned
Mangano, Stephanie	Occupational Therapist/District	6/1/07	Resigned
Poe, Preston	Art/MESA	6/1/07	Resigned
Ramge, Jenna	Math/Skyview Academy	6/1/07	Resigned
Romero, Danielle	Director/Monterey Community School	6/15/07	Resigned
Rush, Kay	Math/MESA	6/1/07	Resigned
Stone, Dan	.5 ELL/MESA	6/1/07	Resigned
Teran, Amy	Art/Spanish/MESA	6/1/07	Resigned
Thurmond, Jon	Math/Skyview Academy	6/1/07	Resigned
Willey, Jessica	Science/MESA	6/1/07	Resigned

## **CERTIFIED REQUESTS**

Shauna Campbell, physical education teacher at York International, is requesting a leave of absence for the 2007-2008 school year.

Leila Canfield, .5 ESL teacher at Valley View School, is requesting to retire June 1, and transition through the 2007-2008 school year.

Fred Hardenbrook, Physical Education teacher at Skyview High School, is requesting to retire June 1, 2007.

Melanie Newton, 2<sup>nd</sup> grade ESL teacher at York, is requesting to take a maternity leave of absence starting April 16, 2007 through the end of the 2006-2007 school year.

Katie Schutt, 7<sup>th</sup> grade teacher at York, is requesting a leave of absence for the 2007-2008 school year.

## **SUBSTITUTE TEACHERS**

### **ADDITIONS**

Daly, Graham  
Pontis, John

### **DELETIONS**



# *Memo*

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TO: Charlotte Ciancio, Superintendent  
FROM: Jackie Kapushion, Executive Director of Learning Services  
DATE: April 17, 2007

**SUBJECT: Request to Accept Colorado Department of Education Program Improvement Grant**

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Last December the Board agreed to allow administration to submit a grant to the Colorado Department of Education that would support our School Support Team process. The District was notified on March 23<sup>rd</sup> that we have been awarded a \$70,000 grant and this evening seeks board approval to accept these funds.

The objectives of the grant include:

- Provide internal and external consultants for each school support team to promote conversations that will lead to progress and achievement results at each Mapleton school.
- Provide professional development to each Mapleton school staff based on areas of need that are identified by each School Support Team.
- Provide materials to support the professional development efforts at the school level.

The grant funds are to be expended by August 30, 2007. District administration recommends approval to accept these funds from the Colorado Department of Education.

# *Memo*

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TO: Charlotte Ciancio, Superintendent  
FROM: Jackie Kapushion, Executive Director of Learning Services  
DATE: April 17, 2007

**SUBJECT: Request to Accept Colorado Department of Education Program Improvement Grant**

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In March, the Board agreed to allow administration to submit a grant to the Colorado Department of Education that would support a reading intervention program for every 6<sup>th</sup>, 7<sup>th</sup> and 8<sup>th</sup> grade student who scored “unsatisfactory” or “partially proficient” in the area of reading on CSAP. The District was notified on April 19<sup>th</sup> that we have been awarded a \$132,352.00 grant and this evening seeks Board approval to accept these funds.

The objectives of the grant include:

- Provide intense explicit reading and writing instruction to nearly 240 middle school students for 80 hours during the month of June.
- Provide professional development to each of the 5 teachers who will provide the intervention to students using Scholastic’s Read 180 Program.
- Provide additional reading materials to support students with a variety of books for classroom and home reading practice.
- Provide a web-based assessment tool that will be used to pre- and post-test students to determine progress throughout the 4-week intervention.

The grant funds are to be expended by August 30, 2007. District administration recommends approval to accept these funds from the Colorado Department of Education.

# Memo

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TO: Charlotte Ciancio, Superintendent  
FROM: Sam Molinaro, Assistant Superintendent  
DATE: April 18, 2007

**SUBJECT: TEACHER APPRECIATION WEEK**

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In celebration of our outstanding teaching staff and in support of their daily contributions to the education of our students in Mapleton Public Schools, the administration recommends that the Board of Education recognize May 6 through May 12, 2007 as National Teacher Appreciation Week.

**PROCLAMATION**

**WHEREAS:** teachers open children's minds to the magic of ideas, knowledge and dreams; and

**WHEREAS:** teachers keep American democracy alive by laying the foundation of good citizenship; and

**WHEREAS:** teachers fill many roles as listeners, explorers, role models, motivators, and mentors; and

**WHEREAS:** teachers continue to influence us long after our school days are memories;

**THEREFORE, BE IT RESOLVED:** that Mapleton Public Schools Board of Education hereby proclaim May 6 - through May 12, 2007, as **NATIONAL TEACHER APPRECIATION WEEK** in Mapleton Public Schools.

Let us observe this week by taking time to recognize and acknowledge the impact of teachers on our lives.

# *Memo*

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TO: Charlotte Ciancio, Superintendent  
FROM: Dr. Michael Kirby, Executive Director of Student Support Services  
DATE: April 16, 2007

**SUBJECT: DASHBOARD OF INDICATORS: Senior Graduation Progress**

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The purpose of this report is to summarize the progress our current class of seniors is making toward graduation this spring. Our expectation is that all students who begin the year as seniors make steady progress toward completion of all coursework and requirements necessary to graduate at the end of the year.

Mapleton currently has seniors attending school at Mapleton Preparatory School and Skyview Senior High School. The total beginning senior enrollment for these two schools this fall was 199, counting senior transfers into these two schools that occurred when the Global Leadership School was reorganized.

Of the 199 students who began this school year as seniors at these schools, 173 (or 87%) are currently reported by school directors as making adequate progress toward a graduation this spring. Of the remaining 26 students, 4 were reclassified in the beginning of the year as juniors due to credit deficits, 2 moved to different states, 3 left school because of judicial proceedings against them, 1 dropped out of school, 15 transferred to a high school in a different district, and 1 special education student was reclassified as an 11<sup>th</sup> grader.

Of the 173 students who could potentially graduate this spring, 52 (30%) have classroom performance situations that could prevent graduation. School Directors report they have intervened with each of these students and their families directly, and currently have significant concerns for only two of the students.

This report is being presented for the purposes of information and discussion. No formal Board action is required.

# Memo

TO: Charlotte Ciancio, Superintendent  
FROM: Dr. Michael Kirby, Executive Director of Student Support Services  
DATE: April 18, 2007

**SUBJECT: DASHBOARD OF INDICATORS: Discipline Data**

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Board Policy JIC/JK lays the foundation for the district's student discipline procedures. This policy establishes the Board's belief that effective student discipline is a prerequisite for sound educational practice and productive learning. This policy also establishes that, "in all instances, students shall be expected to conduct themselves in keeping with their level of maturity, acting with due regard for the supervisory authority vested by the Board in all district employees, the educational purpose underlying all school activities, the widely shared use of school property, and the rights and welfare of other students and staff members."

The Colorado Department of Education report requires districts to report the number of student discipline incidents that result in any of the following disciplinary actions: classroom suspension (CS), in school suspensions (ISS), out of school suspensions (OSS), expulsion (EXP), referral to law enforcement (RLE), and other. The numbers under Referral to Law enforcement are in parentheses because this action is usually taken in addition to some other disciplinary action (i.e., suspension). The table below summarizes recorded student discipline actions taken for this year for each type of state-reportable incident:

<b>Incident</b>	<b>CS</b>	<b>ISS</b>	<b>OSS</b>	<b>EXP</b>	<b>RLE</b>	<b>Other</b>	<b>06/07</b>	<b>05/06</b>
Drugs			31	1	(32)		32	36
Alcohol			5		(5)		5	2
Tobacco			4				4	13
Assaults/Fights							0	98
Dangerous Weapons			1	3	(2)		4	24
Robbery							0	2
Other Felonies							0	0
Disobedience/Defiance		18	79			2	99	331
Detrimental Behavior		7	130	8	(11)	2	147	420
Destruction of School Prop.			6		(1)	1	7	24
Repeated Interference							0	0
Other Violations	1	29	139		(16)	1	170	78
Total through 12/31/2006	1	54	395	12	(67)	6	468	
Total for 2005/2006 year	4	145	772	27	(204)	80		1028

The data in this chart represent recorded actions taken from the beginning of the school year through December 31, 2006. This time period is about five calendar

months, which is a little less than half of the academic year. When these data are compared to data for the full 2005/2006 school year the following trends are noted:

- Overall, reportable discipline incidents are occurring at a pace consistent with last year's final results
- In-school suspensions, referrals to law enforcement, and "other" disciplinary action rates are lower than what would be predicted from last year's data
- Drug and alcohol incidents are up compared to last year's data
- Assault/Fights are down compared to last year, but this is due to more accurate coding of incidents (the district had no true first or second degree assault cases last year)
- Disobedience/defiance and detrimental behavior are down compared to last year, but "other" violations are up this year
- These trends may change as the school year progresses.

This report is being presented for the purposes of information and discussion. No formal Board action is required.

# Memo

TO: Charlotte Ciancio, Superintendent  
FROM: Sam Molinaro, Assistant Superintendent  
DATE: April 19, 2007

**SUBJECT: TEACHER ATTENDANCE DATES FROM 8/15/05 THROUGH 4/18/06  
COMPARED TO 8/15/06 THROUGH 4/18/07**

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The following is a comparison of teacher attendance dates from 2005-2006 to 2006-2007 school years. The following categories will be compared: Sick days used, personal/business days used, professional or staff development days used, jury duty days used, worker's comp days used, bereavement days used, Mondays used, and Fridays used.

	<u>2005-2006</u>	<u>2006-2007</u>
Sick Days	1118	1237
Personal Days	671	701
Professional days	1185	711
Monday's	768	829
Friday's	1004	1034
Jury Duty	69	19
Worker's Comp	21	194
Bereavement	69	60